



# Associate Occupational Health Physician

Recruitment Pack

**ThriveWorldwide**



**If you're an OH Physician that seeks to empower people to thrive in their life and work, and wants to work in an organisation that cares about the *whole* person, then you've come to the right place.**

We support organisations with a purpose. Whether NGOs, churches or businesses, we help them pursue their vision and increase their impact.

People are of course at the heart of any organisation, and the OH services we offer to clients are a key part of helping organisations care for their people.

We're looking for someone who aligns with our values - compassion, passion, courage - and who will work in a collaborative spirit with both the OH team and also our wider multidisciplinary team. This is key to working successfully at Thrive.

And we're also looking for someone who wants to 'walk the talk', and prioritise their own thriving with healthy boundaries.

This is a zero hours contract, where work is available as required. If what you've read so far interests you, then read on.

A handwritten signature in black ink that reads "Matt". The signature is stylized with a long horizontal stroke at the end of the word.

**Dr. Matt Edwards** // Chief Clinical Officer

## Key responsibilities

1. Carry a clinical caseload within your area of expertise including the provision of occupational health assessments, work health assessments and ill health retirement reviews.
2. To provide expert occupational health advice, guidance and consultation to other professionals contributing directly to clients' formulation, diagnosis and treatment plan.
3. To maintain accurate records, compliant with Thrive's Practice Standards, policies and relevant codes of practice.
4. To be responsible for collecting clinical practice and outcome data that contributes to building practice based evidence and service evaluation. To participate in service audits and relevant research projects.
5. If of interest to you, to help design, develop and deliver a variety of webinars, workshops, training, e-learnings and facilitation on a wider range of subjects using adult learning techniques, embracing technology and the latest evidence based content.

## About You

*E= Essential | D=Desirable*

- E MBBS or equivalent medical qualification
- E Membership to the Faculty of Occupational Medicine (MFOM) or Associateship of Faculty of Occupational Medicine (AFOM)
- E Full GMC registration and a current licence to practice
- D Higher degree eg MD/PhD relevant to the speciality
- D Broad knowledge of Occupational Health in the context of religious / faith based organisations and the not for profit sectors.

- E Must be able to demonstrate a high level of clinical experience and competence in Occupational Medicine
- E Fluent in spoken and written English
- E Excellent interpersonal and communication skills - both written and verbal: excellent communicator on the phone/zoom to individuals or groups, and by email.
- E Excellent team worker, and ability to work independently
- D Experience of working from home in virtual environment
- E Ability to integrate and manipulate complex data; interpret this information and write comprehensive reports.
- E Ability to make highly skilled evaluations and decisions; and take a long-term perspective.
- E Have personal values that align with Thrive Worldwide values
- E Demonstrate the ability to be proactive, responsive and work collaboratively

## **You'll love it here if...**

- You are passionate about thriving and committed to the personal work of thriving as an individual.
- You approach your work with excellence, compassion and a perspective that can handle the complexity and challenges that may arise in the course of work we do.
- You enjoy being part of a community that values belonging.
- You enjoy working together as a multidisciplinary and multicultural team with a diverse range of clients.
- You find meaning in supporting and resourcing people doing important and meaningful work around the world.
- You are self-motivated and able to get the most out of a virtual working environment.

## How to apply

To apply, please email your CV to: [people@thrive-worldwide.org](mailto:people@thrive-worldwide.org) FAO Chief Clinical Officer. Please also include a cover letter of no more than one page setting out:

- a. What inspired you to apply for this role?
- b. Why do you believe you are an ideal candidate for this role?
- c. Any other information you think we need to know.